Detailed Course Scheme

Bachelor of Commerce B.Com (Hons) 3 Years/ B.Com (Hons) with Research 4 Years

Semester- IV (2023-2027)

DOC202306220011



RNB GLOBAL UNIVERSITY

RNB Global City, Ganganagar Road, Bikaner, Rajasthan 334601

OVERVIEW

RNB Global University follows Semester System along with Choice Based Credit System as per latest guidelines of University Grants Commission (UGC). Accordingly, each academic year is divided into two semesters, **Odd (July-December) and Even (January-June).** Also, the university follows a system of continuous evaluation along with regular updating in course curricula and teaching pedagogy.

The curriculum for B.com/B. Com (Hons.) with research program for (January-June) Even Semester, along with Examination pattern is as follows:

Course Scheme

Semester-IV

S No.	Course Code	Category	Course Name	L	T	P	Credits
1.	BCHC21250	DSC-10	Essentials of Corporate Law	3	1	0	4
2.	BCHC22251	DSC-11	Business Statistics	3	1	0	4
3.	BCHC21252	DSC-12	Fundamentals of Management Accounting	3	1	0	4
4.	GEC066022	GE-3	Research Methods in Business Management (GE -Group B)	3	1	0	4
5.	AECH55002	AEC	Hindi II	2	0	0	2
6.	IAPC99299	IAPC-2	Internship/Apprenticeship / Project/Community Outreach	0	0	4	2
7.	VAC088015	VAC-4	Business & Managerial Ethics (VAC- Group B)	2	0	0	2
8.	WHNN99000		Workshops/Seminars/Human Values/Social Service/ NCC/NSS	-	-	-	1
			Total	16	4	4	23

EVALUATION SCHEME

The evaluation of the B. Com/B. Com (Hons) with research program would be based on Internal and External Assessments. Internal Assessment would consist of 50% of the marks (50 marks) and external assessment (in form of End Term Exam) would consist of remaining 50% marks (50 marks). Detailed scheme of Internal and External Assessments as follows:

Internal Assessment

The distribution of Internal Assessment Marks is as follows:

Туре	Details	Marks
Mid Term	Two Mid-term Sessional of 15 marks each (15+15)	30
Marks obtained in various Tests,		
Assignments, Presentations,	Average of marks obtained	15
Quiz, Tutorials, etc.		
Attendance	75%+: 5 marks	5
TOTAL	50	

External Assessment

Туре	Marks
Theory	50

For subjects having practical components:

Type	Marks
Theory	40
Practical	10

Evaluation Scheme- Workshops & Seminars and Human Values & Social Service/ NCC/ NSS

- 1. The evaluation of Workshops & Seminar and Human Values & Social Service/NCC/NSS will be completed from Semester I Semester VI. It will be evaluated internally by the various Forums & Schools Concerned. The credit for this will be given at the end of each Semester.
- 2. The students must join club/clubs/Forums with the active participation in different activities of club. The students would be continuously assessed from Semester-I to Semester-IV and credits and marks would be given after the end of each Semester.

1. Vision

To educate and inspire capable and competent leaders with a futuristic business acumen & entrepreneurial spirit.

2. Mission

To equip the students of school of commerce & management with the ability to explore, examine, think critically, and develop professional skills to become responsible global leaders who can contribute meaningfully to the industry and society through excellence in learning and practice-oriented research.

3. Program Educational Objectives (PEO's)

PEO1: To develop students to handle issues related to business and solve problems.

PEO2: To develop leadership qualities in students to lead a team as well as work as member of team.

PEO3: To bridge the gap between theoretical and practical knowledge of the students by adopting innovative teaching pedagogy.

4. Programme Outcomes (PO's)

After the completion of this program students will be able to:

PO1 Exhibit memory of previously learned financial accounting knowledge by correlating facts and terminologies.

PO2 Conceptualize and solve Business problems, evaluate a wide range of potential solutions for those problems and arrive at feasible, optimal solutions after considering public health and safety, cultural, societal, and environmental factors in the core areas of expertise at the national and international levels.

PO3 Understand the concepts of commerce and computer application operations

PO4Demonstrate ability to understand commerce in multifunctional areas like Banking and Finance, Auditing and taxation, Marketing & Entrepreneurship.

PO5 Develop knowledge of the business policies, auditing, finance, and other related areas both at the macro and micro level.

PO6 Apply relevant managerial accounting skills with emphasis on application of both quantitative and qualitative knowledge to their future careers.

PO7 Utilize domain knowledge of computer programming and implementing the same in E-Commerce sector.

PO8 Display knowledge and understanding of group dynamics, recognize opportunities and contribute positively to collaborative-multidisciplinary management research.

PO9 Communicate with society at large, regarding complex managerial activities confidently and effectively, such as, environment and sustainability, ethics, and governance.

PO10 Build wider societal concerns through extension of professional knowledge to community service and engagement in life-long learning process.

	5. Program Specific Outcomes (PSO's)
PSO1: Unders	stand the concept of financial markets and its different products.
PSO2: Apprais and Manageme	se the manpower needs of companies in Accounting, Financial analysis, ent.
PSO3: Design	the accounting system and processes for e-commerce and e-business.
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	6.Course outcomes
Course Code & Corse Name	After completion of these courses' students should be able to
BCHC21250- Essentials of	CO1: Explain about the structure of company from its formation to its working to its winding up provision regarding auditor, director, their remuneration.
Corporate Law	CO2: Identify provisions of the Companies Act 2013 and the Depositories Act, 1996.
	CO3: Develop company contracts and become confident therein to prepare & maintain corporate contracts.
	CO4: Analyse Case studies involving issues in corporate laws.
	CO5: Evaluate the learnings of the students about the different laws and understand its applications.
BCHC22251 -	CO1: Define the basic statistical tools used for managerial decision-making.
Business Statistics	CO2: Understand and interpret simple linear regression analysis and use it in business decision making.
	CO3: Apply Numerical Analysis & have wider knowledge of statistics with more emphasis on business applications.
	CO4: Analyze the data & take the decisions, combine managerial judgment and statistical analysis are more likely to be successful.
	CO5: Decide the use of suitable statistical tools and techniques to assist in better decision making.
BCHC21252– Fundamentals of Management	CO1: Understand the basic management accounting concepts and their applications in managerial decision making. Gain the knowledge about the difference between cost accounting, financial accounting, and Management accounting
Accounting	CO2: Make use of cost volume profit analysis technique to take decision about make or buy product, shut down or continue business or alternative decisions by buying.
	CO3: Classify the budgets and preparation of budget to control the costs and improve the profitability. of specific to overall objects of business organisation.
	CO4: Analyze the variance to control over cost and wastage of resources leads to enhance efficiency.
	CO5: Evaluate the techniques of Management Accounting in managerial decision making.
GEC066022- Research Methods	CO1: Demonstrate the analytical abilities and research skills among the students & give hands on experience and learning in Business Research.
in Business Management	CO2: Apply research design, sample design and sampling methods.
(From the poll of	CO3: Apply appropriate methods for data collection for research work.
GE-Group B)	CO4: Examine the statistical tools for data analysis and interpretation & also understand the analytical techniques to face the stormy challenges, aimed at fulfilling the objective of business decision making.
	CO5: Interpret the various research methods and its usefulness in real business

	situations.
AECH55002-	CO1: इतिहासलिखनेकीविधिकोहिंदीमेंसमझानेमेंसक्षम
Hindi-II	co2: सम्पूर्णहिन्दीसाहित्यकाकाल-खण्डमेंविभाजन
	CO3: सभीकाल-खंडोंमेंहिंदीसाहित्यकेप्रकार
	co4: सभीकाल-खंडोंमेंधाराओंकेप्रकार
	CO5: सभीकालखंडोंमेंकविताकेप्रकार
IAPC99299- IAPC-2	CO1: Able to find out the relevancy of the concepts learned while conducting outreach activities/assignments in management issues.
	CO2: Demonstrate the skills learned in writing the mini project report for the problem/topic undertaken for study.
	CO3: Make use of tabulation, charts, and statistical tools for data interpretation.
	CO4: Analyze data and arrive at a meaningful conclusion for the research undertaken.
	CO5: Interpret the data for preparing the effective strategy
VAC088015- Business &	CO1 : Understand the role of moral philosophy in shaping ethical decision- making processes.
Managerial Ethics (from the pool of	CO2: Understand the arguments for and against ethics in business, including the ethical relativism perspective.
VAC-Group B)	CO3: Understand how globalization poses challenges to ethical decision-making in businesses.
	CO4: Analyze the ethical dimensions of hierarchical organizational structures and their impact on decision-making.
	CO5: Evaluate the challenges and opportunities of integrating ethical values into global business operations.

7. CO PO Mapping

BCHC21250	P01	PO2	P03	P04	P05	P06	P07	P08	P09	PO10
CO1		3	3		3		3			3
CO2	3		2	3	2		2	3		
CO3		3		2		3			2	3
CO4	3	3		2		1			3	3
CO5	3	2	3	1		3			2	1

BCHC22251	P01	P02	P03	P04	P05	P06	P07	P08	P09	PO10
CO1	2	1	2	3	2	2	2	3	3	2
CO2	1	3	1	2	2	1	3	2	2	3
CO3	3	2	3	1	1	2	2	1	1	2
CO4	2	2	3	2	2	3	2	2	3	2
CO5	3	3	2	3	3	3	3	3	3	3

BCHC21252	P01	P02	P03	P04	P05	P06	P07	P08	P09	PO10
CO1	3	3	2	3	2	3	-	2	2	2
CO2	3	2	2	1	2	3	-	-	2	2
C03	3	2	2	2	-	3	-	-	2	2
CO4	2	1	2	2	2	2	-	-	2	3
CO5	3	2	2	3	2	1	2	2	3	3

GEC066022	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
CO1	2	2	2	3	2	3	2	2	3	3
CO2	1	3	2	2	3	2	1	2	2	2
CO3	3	3	2	2	3	2	2	1	3	2
CO4	2	1	1	2	2	3	2	2	3	1
CO5	3	3	3	3	3	3	3	3	3	3

AECH55002	P01	P02	P03	P04	P05	P06	P07	P08	P09	PO10
CO1		2	3	3	2	3	3	3	3	2
CO2	2	2	2	2	2	2		3	2	3
CO3		3	3	2		3	3		3	2
CO4	3	2		2	2	2	3	3	2	2
CO5	2	3	2	3	2	3	2	3	2	

IAPC99299	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
CO1	3	3	2	3	2	2	3	3	3	3
CO2	3	3	3	3	3	2	2	2	2	3
CO3	2	2			3	2	2	1	2	3
CO4	3	3	2	3	2	2	2	1	2	3
CO5	3	3	3	3	3	2	3	3	2	2

VAC088015	P01	P02	P03	P04	P05	P06	P07	P08	P09	P010
CO1	3	2	3	2	1	2	3	3	3	3
CO2	2	3	2	3	2		3	3	2	3
CO3	3	2	2	3	2	3		1	3	1
CO4		2	3	2	3	3	3	3	3	2
CO5	3	3	3	3	3	2	3	3	3	3

8. Curriculum

Course Name: Essentials of Corporate Law Course Code: BCHC21250

Objectives

- To know about the structure of company from its formation to its working to its winding up provision regarding auditor, director, their remuneration.
- The objective of the course is to impart basic knowledge of the provisions of the Companies Act 2013 and the Depositories Act, 1996. Case studies involving issues in corporate laws are required to be discussed.

Course Outline

Unit I: Introduction

Administration of Company Law [including National Company Law Tribunal (NCLT), National Company Law Appellate Tribunal (NCLAT), Special Courts]; Characteristics of a company; lifting of corporate veil; types of companies including one person company, small company, and dormant company; association not for profit; illegal association; formation of company, on-line filing of documents, promoters, their legal position, pre-incorporation contract; on-line registration of a company.

Unit II: Documents

Memorandum of association, Articles of association, Doctrine of constructive notice and indoor management, prospector-shelf and red herring prospectus, misstatement in prospectus, GDR; book-building; issue, allotment and forfeiture of share, transmission of shares, buyback, and provisions regarding buyback; issue of bonus shares.

Unit III: Management

Classification of directors, women directors, independent director, small shareholder's director; disqualifications, director identity number (DIN); appointment; Legal positions, powers, and duties; removal of directors; Key managerial personnel, managing director, manager; Meetings: Meetings of shareholders and board of directors; Types of meetings, Convening and conduct of meetings, Requisites of a valid meeting, postal ballot, meeting through video conferencing, evoting. Committees of Board of Directors - Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee.

Unit IV: Dividends, Accounts, Audit

Provisions relating to payment of Dividend, Provisions relating to Books of Account, Provisions relating to Audit, Auditors' Appointment, Rotation of Auditors, Auditors' Report, Secretarial Audit. Winding Up: Concept and modes of Winding Up. Insider Trading, Whistle Blowing: Insider Trading; meaning & legal provisions; Whistleblowing: Concept and Mechanism.

Unit V: Depositories Law

The Depositories Act 1996 – Definitions; rights and obligations of depositories; participants issuers and beneficial owners; inquiry and inspections, penalty.

Suggested Readings:

- 1.MC Kuchhal, Modern Indian Company Law, Shri Mahavir Book Depot (Publishers), Delhi.
- 2.GK Kapoor and Sanjay Dhamija, Company Law, Bharat Law House, Delhi.
- 3. Anil Kumar, Corporate Laws, Indian Book House, Delhi B. Com/B. Com (Hons.) CBCS 14.
- 4. Reena Chadha and Sumant Chadha, Corporate Laws, Scholar Tech Press, Delhi.
- 5. Avtar Singh, Introduction to Company Law, Eastern Book Company.
- 6. Ramaiya, A Guide to Companies Act, LexisNexis, Wadhwa and Butters worth.
- 7. Manual of Companies Act, Corporate Laws and SEBI Guideline, Bharat Law House, New Delhi.
- 8.A Compendium of Companies Act 2013, along with Rules, by Taxmann Publications.
- 9. Gower and Davies, Principles of Modern Company Law, Sweet & Maxwell.
- 10. Sharma, J.P., An Easy Approach to Corporate Laws, Ane Books Pvt. Ltd., New Delhi.

Course Name: Business Statistics Course Code: BCHC22251

Objectives

- Math and statistics allow a manager to take decisions that are data based. The business
 managers who combine managerial judgement and statistical analysis are more likely
 to be successful. This is where the importance of this field of study to a business
 manager lies.
- The objective of this course is to familiarize students with the basic statistical tools used for managerial decision-making.

Course Outline

Unit I: Statistical Data and Descriptive Statistics

- a. Nature and Classification of data: univariate, bivariate and multivariate data; time-series and cross-sectional data
- b. Measures of Central Tendency
 - i. Mathematical averages including arithmetic mean, geometric mean, and harmonic mean. Properties and applications.
 - ii. Positional Averages
 - Mode and Median (and other partition values including quartiles, deciles, and percentiles) (including graphic determination)
- c. Measures of Variation: absolute and relative.
 - Range, quartile deviation, mean deviation, standard deviation, and their coefficients, Properties of standard deviation/variance
- d. Skewness: Meaning, Measurement using Karl Pearson and Bowley's measures; Concept of

Kurtosis

Unit II: Probability and Probability Distributions

Theory of Probability. Approaches to the calculation of probability; Calculation of event probabilities. Addition and multiplication laws of probability (Proof not required); Conditional probability and Bayes' Theorem (Proof not required).

- a. Expectation and variance of a random variable
- b. Probability distributions:
 - Binomial distribution: Probability distribution function, Constants, Shape, Fitting of binomial distribution.
 - ii. Poisson distribution: Probability function, (including Poisson approximation to binomial distribution), Constants, Fitting of Poisson distribution.
 - iii. Normal distribution: Probability distribution function, Properties of normal curve, Calculation of probabilities.

Unit III: Simple Correlation and Regression Analysis

- a. Correlation Analysis: Meaning of Correlation: simple, multiple, and partial; linear and non-linear, Correlation and Causation, Scatter diagram, Pearson's co-efficient of correlation; calculation and properties (Proof not required).
 Correlation and Probable error; Rank Correlation.
- b. *Regression Analysis*: Principle of least squares and regression lines, Regression equations and estimation; Properties of regression coefficients; Relationship between Correlation and Regression coefficients; Standard Error of Estimate and its use in interpreting the results.

Unit IV: Index Numbers

Meaning and uses of index numbers; Construction of index numbers: fixed and chain base: univariate and composite. Aggregative and average of relatives – simple and weighted. Tests of adequacy of index numbers, Base shifting, splicing, and deflating. Problems in the construction of index numbers; Construction of consumer price indices: Important share price indices, including BSE SENSEX and NSE NIFTY.

Unit V: Time Series Analysis

Components of time series; Additive and multiplicative models; Trend analysis: Fitting of trend line using principle of least squares – linear, second-degree parabola and exponential. Conversion of annual linear trend equation to quarterly/monthly basis and vice-versa; Moving averages; Seasonal variations: Calculation of Seasonal Indices using Simple averages, Ratio-to-trend, and Ratio-to-moving averages methods. Uses of Seasonal Indices.

Unit VI: Sampling Concepts, Sampling Distributions and Estimation:

Sampling: Populations and samples, Parameters and Statistics, Descriptive and inferential statistics; Sampling methods (including Simple Random sampling, Stratified sampling, Systematic sampling, Judgement sampling, and Convenience sampling).

Concept of Sampling distributions and Theory of Estimation: Point and Interval estimation of means (large samples) and proportions.

Suggested Readings:

1. Levin, Richard, David S. Rubin, Sanjay Rastogi, and HM Siddiqui. Statistics for

- Management. 7th ed., Pearson Education.
- 2. David M. Levine, Mark L. Berenson, Timothy C. Krehbiel, P. K. Viswanathan, *Business*.
- 3. Statistics: A First Course, Pearson Education.
- 4. Siegel Andrew F. *Practical Business Statistics*. McGraw Hill Education.
- 5. Gupta, S.P., and Archana Agarwal. Business Statistics, Sultan Chand and Sons, New Delhi.
- 6. Vohra N. D., Business Statistics, McGraw Hill Education.
- 7. Murray R Spiegel, Larry J. Stephens, Narinder Kumar. Statistics (Schaum's Outline Series), McGraw Hill Education.
- 7. Gupta, S.C. Fundamentals of Statistics. Himalaya Publishing House.
- 8. Anderson, Sweeney, and Williams, *Statistics for Students of Economics and Business*, Cengage Learning.

Course Name: Fundamentals of Management Accounting Course Code: BCHC21252

Objective

- Management Accounting utilizes the principles and practices of Financial Accounting and Cost Accounting and the thrust is on determining policy and formulating plans to achieve desired objectives of Management. The objective of management accounting is that it aids in Planning and Formulation of Future Policies, helps in the Interpretation of Financial Information, Controlling Performance, Organizing, helps in the Solution of Strategic Business Problems and Coordinating Operations.
- To impart the students, knowledge about the use of financial, cost, and other data for the purpose of managerial planning, control and decision making.

Course Outline

Unit I: Introduction

Meaning, Objectives, Nature and Scope of management accounting, Difference between cost accounting and management accounting, Cost control and Cost reduction, Cost management.

Unit II: Budgetary Control

Budgeting and Budgetary Control: Concept of budget, budgeting and budgetary control, objectives, merits, and limitations. Budget administration. Functional budgets. Fixed and flexible budgets. Zero base budgeting. Programme and performance budgeting.

Unit III: Standard Costing

Standard Costing and Variance Analysis: Meaning of standard cost and standard costing, advantages, limitations, and applications. Variance Analysis – material, Labour, overheads, and sales variances. Disposition of Variances, Control Ratios.

Unit IV: Marginal Costing

Absorption versus Variable Costing: Distinctive features and income determination. Cost-Volume-Profit Analysis, Profit / Volume ratio. Break-even analysis-algebraic and graphic methods. Angle of incidence, margin of safety, Key factor, determination of cost indifference point.

Unit V: Decision Making

Steps in Decision Making Process, Concept of Relevant Costs and Benefits, Various short-term

decision-making situations – profitable product mix, Acceptance or Rejection of special/export offers, Make or buy, Addition or Elimination of a product line, sell or process further, operate or shut down. Pricing Decisions: Major factors influencing pricing decisions, various methods of pricing.

Unit VI: Contemporary Issues

Responsibility Accounting: Concept, Significance, Different Responsibility Centers, Divisional Performance Measurement: Financial and Non-Financial measures. Transfer Pricing.

Suggested Readings:

- 1. Charles Horngren, Gary L. Sundem, Dave Burgstahler, Jeff O. Schatzberg. *Introduction to Management Accounting*, Pearson Education.
- 2. Anthony A. Atkinson, Robert S. Kaplan, Ella Mae Matsumura, S. Mark Young. *Management Accounting*. Dorling Kindersley (India) Pvt. Ltd.
- 3. Ronald W. Hilton and David E. Platt. *Managerial Accounting: Creating Value in a Global Business Environment*, McGraw Hill Education.
- 4. Singh, Surender, Management Accounting, Scholar Tech Press, New Delhi.
- 5. Goel, Rajiv, Management Accounting. International Book House.
- 6. Singh, S. K., and Gupta Lovleen. *Management Accounting Theory and Practice*. Pinnacle Publishing House.
- 7. Khan, M.Y. and Jain, P.K. *Management Accounting*. McGraw Hill Education.
- 8. H.V. Jhamb, Fundamentals of Management Accounting, Ane Books Pvt. Ltd.

Course Name: Research Methods in Business Management (From the pool of GE-Group B) Course Code: GEC066022

Objectives

- To equip the students with the basic understanding of the research methodology in changing business scenario.
- To provide an insight into the application of dynamic analytical techniques to face the stormy challenges, aimed at fulfilling the objective of business decision making.

Course Outline

Unit I: Introduction

Concept of Research and Its Application in Various Functions of Management, Types of Research, Types of Business Problems Encountered by the Researcher, Problems and Precautions to the Researchers. Process of Research: Steps Involved in Research Process. Research Design: Various Methods of Research Design.

Unit II: Collection of Data

Concept of Sample, Sample Size and Sampling Procedure, Various Types of Sampling Techniques, Determination and Selection of Sample Member, Types of Data: Secondary and Primary, Various Methods of Collection and Data, Preparation of Questionnaire and Schedule, Types of Questions, Sequencing of Questions, Check Questions, Length of Questionnaire, Precautions in Preparation of Questionnaire and Collection of Data.

Unit III: Analysis of Data

Coding, Editing and Tabulation of Data, Various Kinds of Charts and Diagrams Used in Data Analysis: Bar and Pie Diagrams and their Significance, Use of SPSS in Data Analysis, Application and Analysis of Variance (ANOVA).

Unit IV: Report Preparation

Types and Layout of Research Report, Precautions in Preparing the Research Report. Bibliography and Annexure in the Report: Their Significance, Drawing Conclusions, Suggestions and Recommendations to the Concerned Persons.

Suggested Readings:

- 1. Cooper and Schindler Business Research Methods (Tata McGraw Hill, 9th Edition).
- 2. Saunders Research Methods for Business students (Pearson Education, 2nd Edition, 2007).
- 3. Panneer Selvam Research Methodology (Prentice Hall of India, Edition 2008).
- 4. Gravetter Research Method for Behavioural Sciences (Cengage Learning).
- 5. Beri G.C Marketing Research (Tata McGraw Hill, 4th Edition).
- 6. Kothari C R Research Methodology Methods & Techniques (New Age International Publishers, 2nd Edition, 2004).

Course Name: Hindi II (AEC) Course Code: AECH55002

हिंदीसाहित्य काइतिहास(आदिकालऔरमध्यकाल)

Course Outlines:

इकाई-1: हिंदीसाहित्य: इतिहास-लेखन

- •हिंदीसाहित्य के इतिहास-लेखन की परंपराकापरिचय
- •हिंदीसाहित्य : काल-विभाजन एवंनामकरण

इकाई-2: आदिकाल

- •आदिकालकाराजनीतिक, सामाजिकसांस्कृतिक, परिवेशऔरसाहित्यिकपृठभूमि
- •सिद्ध साहित्य, नाथसाहित्य, जैनसाहित्य
- •रासोकाव्य
- लौकिकसाहित्य

इकाई-3: भक्तिकाल (पूर्वममध्यकाल)

- •भक्ति–आंदोलनऔरउसकाअखिलभारतीय स्वरूप
- •भिकतसाहित्य कीदार्शनिकपृष्ठभूमि
- •भक्तिकाल की धराएँ:
 - (1) निर्ग्ण धरा (ज्ञानाश्रयी शाखा, प्रेममार्गीसूफी शाखा)
 - (2) सगुण धरा (रामभिक्त शाखा, कृष्णभिक्त शाखा)
 - (3) अन्य काव्य

इकाई-4: रीतिकाल (उत्तर मध्यकाल)

- •युगीन-पृष्ठभूमि (राजनीतिक, सामाजिक-सांस्कृतिक-आर्थिकपरिवेश, साहित्य एवंसंगीतआदिकलाओंकी स्थिति)
- •काव्य-प्रवत्तियाँ
 - (1) रीतिबद्ध औररीतिसिद्ध

- (2) रीतिमुक्तकाव्य
- (3) वीरकाव्य, भक्तिकाव्य, नीतिकाव्य

सहायकग्रंथ :

- हिंदीसाहित्य काइतिहास.आचार्यरामचंद्र शुक्ल
- हिंदीसाहित्य की भूमिका.आचार्यहजारीप्रसाद द्विवेदी
- हिंदीसाहित्य काअतीत.आचार्यविश्वनाथप्रसादिमश्र
- हिंदीसाहित्य औरसंवेदनाकाविकास रामस्वरूपचतुर्वेदी
- हिंदीसाहित्य : उद्भवऔरविकास.आचार्यहजारीप्रसाद द्विवेदी
- हिंदीसाहित्य काइतिहास.संपा. नगेन्द्र
- हिंदीसाहित्य काअदिकाल आचार्यहजारीप्रसाद द्विवेदी
- साहित्य काइतिहासदर्शन.नलिनविलोचन शर्मा
- साहित्य औरइतिहासदृष्टि.मैनेजरपांडेय
- मध्यकालीनसाहित्य औरसौंदर्यबोध.मुकेशगर्ग
- भक्तिआन्दोलन के सामाजिकआधार संपा. गोपेश्वर सिंह

आदिकालीनहिंदीसाहित्य : अध्ययन की दिशाएँ : संपा. अनिलराय

Course Name: Business & Managerial Ethics (From the pool of VAC- Group B) Course Code: VAC088015

Course Outcomes: After the completion of this course the students will be able to-

- **CO 1**: Understand the role of moral philosophy in shaping ethical decision-making processes.
- **CO 2**: Understand the arguments for and against ethics in business, including the ethical relativism perspective.
- **CO 3**: Understand how globalization poses challenges to ethical decision-making in businesses.
- **CO 4**: Analyze the ethical dimensions of hierarchical organizational structures and their impact on decision-making.
- **CO 5**: Evaluate the challenges and opportunities of integrating ethical values into global business operations.

Course Outlines:

Unit I: CSR in Business

Concept of CSR; Changing expectation of society; Models of CSR: Carroll's Model; Ackerman's Model. Importance of Social Responsibility of Business.

Unit II: Ethical Issues in Business: Marketing

Characteristics of Free and Perfect competitive market, Monopoly oligopoly, Corruption and Bribery; Ethics in Advertising (Truth in Advertising).

Unit III:

Finance: Fairness and Efficiency in Financial Market, Insider Trading, Greenmail, Golden Parachute. **HR:** Workers Right and Duties: Workplace safety, sexual harassment, whistles blowing.

Unit IV: Managerial Ethics

Ethical Decision Making. Role of Moral philosophy in decision making; Argument for and against of Ethics in Business. The challenge of ethical issues due to Globalization. Power and Politics in Organization. Hierarchism as an organizational value. Indian ethos in Management.

Suggested Readings

- 1. Business Ethics Text and Cases, C.S.V. Murthy, Himalaya Publishing House.
- 2. Business Ethics, Francis & Mishra, TMH.
- 3. Business Ethics, Fernando A. C., Pearson.

Note: The review of Syllabus happens on periodic basis for the benefit of the students. In case there are changes in curriculum due to review, students would be intimated in writing.

9. Lesson Plans

BCHC21250-Essentials of Corporate Law

Unit	Particulars	Class No.	Pedagogy of Class
Unit-I	Administration of Company Law	C-1	Lecture
Unit-I	National Company Law Tribunal (NCLT)	C-2	Lecture
Unit-I	National Company Law Appellate Tribunal (NCLAT) Special Courts	C-3	Lecture
Unit-I	Characteristics of a company; lifting of corporate veil	C-4	Lecture
Unit-I	Types of companies including one person company	C-5	Lecture
Unit-I	Small company, and dormant company	C-6	Lecture
Unit-I	Association not for profit; illegal association	C-7	Lecture
Unit-I	Formation of company, on-line filing of documents	C-8	Lecture
Unit-I	Promoters, their legal position	C-9	Lecture
Unit-I	Pre-incorporation contract	C-10	Lecture
Unit-I	On-line registration of a company	C-11	Lecture
Unit-I	Presentation I	C-12	Presentation
Unit-I	Revision	C-13	Lecture
Unit-I	Clarification Class I	C-14	Clarification class
Unit-I	Memorandum of association	C-15	Lecture
Unit-I	Article of association	C-16	Lecture
Unit-I	Cl. D. A.;	C-17	Class Room
	Class Room Assignment 1		Assignment
Unit-II	Doctrine of constructive Notice	C-18	Lecture
Unit-II	Doctrine of indoor management	C-19	Lecture
Unit-II	Prospectus Meaning and Shelf	C-20	Lecture
Unit-II	Red Hiring Prospectus	C-21	Lecture
Unit-II	Misstatement in prospectus	C-22	Lecture
Unit-II	GDR, Book building	C-23	Lecture
Unit-II	Issue, allotment and forfeiture of share	C-24	Lecture
Unit-II	Transmission of share, Buyback Meaning	C-25	Lecture
Unit-II	Provision Regarding Buy Back	C-26	Lecture
Unit-II	Issue of Bonus Share	C-27	Lecture
Unit-II	Provision regarding Bonus Share	C-28	Lecture
Unit-II	Presentation II	C-29	Presentation
Unit-II	Clarification Class II	C-30	Clarification class
Unit-III	Classification of director, Women directors	C-31	Lecture
Unit-III	Class room Assignment II	C-32	Class Room Assignment
Unit-III	DIN Appointment, Disqualification	C-33	Lecture
Unit-III	Power of director	C34	Lecture
Unit-III	Legal position of director duties of director, Removal of director	C-35	Lecture
Unit-III	KMP Managing director, manager	C-36	Lecture
Unit-III	Meeting of shareholder and board of director	C-37	Lecture
Unit-III	Types of meeting, Conduct of meeting, Requisites of valid meeting, Meeting through video -	C-38	Lecture

	conferencing, E- Voting		
Unit-III	Provision of meeting AGM, Committees of BOD	C-39	Lecture
Unit-III	Quiz	C-40	Quiz
Unit-III	Audit committee, Nomination Committee	C-41	Lecture
Unit-III	Remuneration Committee	C-42	Lecture
Unit-III	Stakeholder relationship committee, CSR Committee	C-43	Lecture
Unit-III	Clarification Class	C-44	Clarification class
Unit-IV	Dividend, Accounts: Meaning	C-45	Lecture
Unit-IV	Audit Meaning, Provision Related to dividend	C-46	Lecture
Unit-IV	Provision Related to Books of accounts	C-47	Lecture
Unit-IV	Provision Related to Audit, auditors' appointment	C-48	Lecture
Unit-IV	Provision Related to Rotation of Auditor	C-49	Lecture
Unit-IV	Group Discussion	C-50	Group Discussion
Unit-IV	Auditor Report, Provision Regarding Auditor	C-51	Lecture
	Report, Secretarial audit		Бессиге
Unit-IV	Winding up: Meaning, modes of winding up	C-52	Lecture
Unit-IV	Class Room Assignment III	C-53	Classroom Assignment
Unit-IV	Insider trading, Provision for Insider trading	C-54	Lecture
Unit-IV	Whistle blowing policy: Concept & Meaning,	C-55	Lecture
Unit-IV	Whistle blowing Mechanism Clarification Class IV	C-56	Clarification Class
UIIIt-IV		C-50	Ciai iiicatioii Ciass
Unit-V	The Depository Act 1996, Rights of depository, Depository Act: Obligation of depository	C-57	Lecture
Unit-V	Participant issuers, Beneficial Owner	C-58	Lecture
Unit-V	Inquiry, inspection, Penalty	C-59	Lecture
Unit-V	Clarification Class	C-60	Clarification class

BCHC22251-Business Statistics

Unit	Particulars	Class No.	Pedagogy of Class
	Nature and Classification of data: univariate,		
Unit-I	bivariate and multivariate data; timeseries; and	C-1	Lecture
	cross-sectional data		
Unit-I	Measures of Central Tendencies-Mean	C-2	Lecture
Unit-I	Geometric Mean and harmonic mean. Properties	C-3	Lecture
	and applications		
Unit-I	Positional Averages-Median and Mode	C-4	Lecture
Unit-I	Mode	C-5	Lecture
Unit-I	Other partition values including quartiles, deciles	C-6	Lecture
Unit-I	Percentiles and Graphic Determination of Median and Mode	C-7	Lecture
Unit-I	Measures of Variations; Range, quartile deviation, mean deviation	C-8	Lecture
Unit-I	Standard Deviation; and their coefficients,	C-9	Locturo
	Properties of standard deviation/variance		Lecture
Unit-I	Skewness: Meaning, Measurement using Karl	C-10	
	Pearson' method; Bowley's Method Concept of		Lecture
	Kurtosis		
Unit-I	Class Room Assignment I	C-11	Class Room
77 '- 7	-	6.40	Assignment
Unit-I	Clarification Class	C-12	Clarification Class
Unit-II	Probability, Theory of Probability	C-13	Lecture
Unit-II	Approaches to calculation of Probability	C-14	Lecture
Unit-II	Calculation of Event Probability	C-15	Lecture
Unit-II Unit-II	Addition and Multiplication Laws of Probability	C-16 C-17	Lecture
Unit-II	Probability Distributions: Binomial Probability distribution function, Constants, Shape,	C-17	Lecture
UIIIt-II	Fitting of binomial distribution	C-16	Lecture
Unit-II	Poisson Distribution, Probability function, Fitting of	C-19	
OIIIt-II	Poisson Distribution	G-17	Lecture
Unit-II	Normal Distribution, Probability Distribution	C-20	
	Function, Properties of a normal curve	0.20	Lecture
Unit-II	_	C-21	Class Room
	Class Room Assignment II		Assignment
Unit-II	Calculation of Probabilities	C-22	Lecture
Unit-II	Clarification Class	C-23	Clarification Class
Unit-III	Correlation: Sample, Multiple, Partial, Linear and Non linear	C-24	Lecture
Unit-III	Correlation and Causation, Scattered Diagram	C-25	Lecture
Unit-III	Karl Pearson's Coefficient of Correlation	C-26	Lecture
Unit-III	Correlation and Probable Error	C-27	Lecture
Unit-III	Rank Correlation	C-28	Lecture
	Regression Analysis: Principle of least squares and	C-29	
Unit-III	regression lines, Regression equations and		Lecture
	estimation; Properties of regression coefficients		
Unit-III	Relationship between Correlation and Regression	C-30	Lecture
Omem	coefficients; Standard Error of Estimate and its use		LCC(UIE

	in interpreting the results		
Unit-III	Presentation I	C-31	Presentation
Unit-III	Clarification Class	C-32	Clarification Class
Unit-III	Activity	C-33	Activity
Unit-IV	Meaning and uses of index numbers	C-34	Lecture
Unit-IV	Construction of index numbers:	C-35	Lecture
Unit-IV	Fixed and chain base: univariate and composite	C-36	Lecture
Unit-IV	Aggregative and average of relatives – simple and weighted	C-37	Lecture
Unit-IV	Tests of adequacy of index numbers, Base shifting, splicing, and deflating.	C-38	Lecture
Unit-IV	Problems in the construction of index numbers; Construction of consumer price indices:	C-39	Lecture
Unit-IV	Presentation II	C-40	Presentation
Unit-IV	Important share price indices, including BSE SENSEX and NSE NIFTY.	C-41	Lecture
Unit-IV	Clarification Class	C-42	Clarification Class
Unit-V	Time Series Analysis: Components; additive and Multiplicative Model	C-43	Lecture
Unit-V	Trend Analysis; Fitting of trend line using principle of least squares – linear	C-44	Lecture
Unit-V	Second degree parabola and exponential	C-45	Lecture
Unit-V	Conversion of annual linear trend equation to quarterly/monthly basis and vice-versa;	C-46	Lecture
Unit-V	Moving averages	C-47	Lecture
Unit-V	Seasonal variations	C-48	Lecture
Unit-V	Calculation of Seasonal Indices using Simple averages	C-49	Lecture
Unit-V	Ratio-to-trend, and Ratio-to moving Averages Method	C-50	Lecture
Unit-V	Use of Seasonal Indices	C-51	Lecture
Unit-V	Clarification Class	C-52	Clarification Class
Unit-VI	Populations and samples, Parameters and Statistics, Descriptive and inferential statistics	C-53	Lecture
Unit-VI	Sampling methods (including Simple Random sampling, Stratified sampling, Systematic sampling	C-54	Lecture
Unit-VI	Class Room Assignment III	C-55	Class Room Assignment
Unit-VI	Judgement sampling, and Convenience sampling	C-56	Lecture
Unit-VI	Point and Interval estimation of means (large samples) and proportions	C-57	Lecture
Unit-VI	Group Discussion	C-58	Group Discussion
Unit-VI	Revision	C-59	Lecture
Unit-VI	Clarification Class	C-60	Clarification Class

BCHC21252-Fundamentals of Management Accounting

Unit	Particulars	Class No.	Pedagogy of Class
Unit-I	Introduction	02000 2101	1 camegogy of class
Unit-I	Meaning, Objectives, Nature, and Scope of		
Oint i	management accounting	C-1	Lecture
Unit-I	Difference between cost accounting and		
Oint i	management accounting	C-2	Lecture
Unit-I	Cost control & Cost reduction	C-3	Lecture
Unit-I	Cost Management	C-4	Lecture
Unit-I	Clarification Class	C-5	Clarification Class
Unit-II	Budgetary Control	C-6	Lecture
Unit-II	Concept of budget, budgeting, and budgetary		
	control	C-7	Lecture
Unit-II	Objectives, merits, and limitations, Budget		_
	administration	C-8	Lecture
Unit-II	Functional budgets -Sales Budget, Production	2.0	
	Budget	C-9	Lecture
Unit-II	Functional budgets -Master Budget, Cash Budget	C-10	Lecture
Unit-II	Presentation I	C-11	Presentation
Unit-II	Identification of cost	C-12	Lecture
Unit-II	Fixed Budget and Flexible Budget	C-13	Lecture
Unit-II	Zero base budgeting	C-14	Lecture
Unit-II	Classroom Assignment I	C-15	Classroom Assignment
Unit-II	Programme and performance budgeting	C-16	Lecture
Unit-II	Programme and performance budgeting –Practice	C-17	Lecture
Uni-II	Clarification Class	C-18	Clarification Class
Unit-III	Standard Costing	C-19	Lecture
Unit-III	Meaning of standard cost and standard costing,		
	Advantages, limitations, and application of	C-20	Lecture
	standard costing		
Unit-III	Webinar on AI	C-21	Activity
Unit-III	Variance Analysis – Material	C-22	Lecture
Unit-III	Variance Analysis – Material- Mix & Sub Usage	C-23	Lecture
Unit-III	Variance Analysis – Labour	C-24	Lecture
Unit-III	A webinar on financial Literacy	C-25	Activity
Unit-III	Variance Analysis – Labour- Yield, Idle Time	C-26	Lecture
Unit-III	Labor cost variance	C-27	Lecture
Unit-III	Class Room Assignment II	C-28	Class Room
	Class Room Assignment ii		Assignment
Unit-III	Variance Analysis- Overhead	C-29	Lecture
Unit-III	Variance Analysis- Overhead, Expenditure	C-30	Lecture
Unit-III	Sales Variance	C-31	Lecture
Unit-III	Disposition of Variances, Control Ratios	C-32	Lecture
Unit-III	Presentation II	C-33	Presentation
Unit-III	Clarification Class	C-34	Clarification Class
Unit-IV	Marginal Costing	C-35	Lecture
Unit-IV	Absorption versus Variable Costing	C-36	Lecture
Unit-IV	Cost- Volume-Profit Analysis	C-37	Lecture
Unit-IV	Profit / Volume ratio	C-38	Lecture

Unit-IV	Break-even analysis-algebraic and graphic methods & Angle of incidence	C-39	Lecture
Unit-IV	Margin of safety	C-40	Lecture
Unit-IV	Key factors	C-41	Lecture
Unit-IV	Determination of cost indifference point	C-42	Lecture
Unit-IV	Numerical Practice	C-43	Lecture
Unit-IV	Class Room Assignment III	C-44	Class Room Assignment
Unit-IV	Clarification Class	C-45	Clarification Class
Unit-V	Decision Making –Introduction- Steps in Decision Making Process	C-46	Lecture
Unit-V	Concept of Relevant Costs and Benefits, Various short-term decision-making situations	C-47	Lecture
Unit-V	Profitable product mix- Decision	C-48	Lecture
Unit-V	Profitable product mix-Analysis	C-49	Lecture
Unit-V	Acceptance or Rejection of special/ export offers	C-50	Lecture
Unit-V	Make or buy, Addition or Elimination of a product line	C-51	Lecture
Unit-V	Numerical	C-52	Lecture
Unit-V	Sell or process further, Operate or shut down	C-53	Lecture
Unit-V	Pricing Decisions: Major factors influencing pricing decisions	C-54	Lecture
Unit-V	Various methods of pricing	C-55	Lecture
Unit-V	Clarification Class	C-56	Clarification Class
Unit-VI	Contemporary Issues- Responsibility Accounting: Concept, Significance	C-57	Lecture
Unit-VI	Different Responsibility Centers	C-58	Lecture
Unit-VI	Divisional Performance Measurement: Financial and non-financial measures. Transfer Pricing	C-59	Lecture
Unit-VI	Clarification Class	C-60	Clarification Class

GEC066022-Research Methods in Business Management (From the pool of GE-Group B)

Unit	Particulars	Class No.	Pedagogy of Class
Unit-I	Concept of Research and Its Application in Various Functions of Management	C-1,2	Lecture
Unit-I	Types of Research	C-3,4	Lecture
Unit-I	Types of Business Problems Encountered by the Researcher	C-5,6	Lecture
Unit-I	Problems and Precautions to the Researchers	C-7,8	Lecture
Unit-I	Process of Research: Steps Involved in Research Process	C-9,10	Lecture
Unit-I	Research Design: Various Methods of Research Design	C-11,12	Lecture
Unit-I	Classroom Assignment	C-13	Classroom Assignment
Unit-I	Activity	C-14	Activity
Unit-I	Clarification Class	C-15	Clarification Class
Unit-II	Concept of Sample, Sample Size and Sampling Procedure	C-16,17	Lecture
Unit-II	Various Types of Sampling Techniques	C-18,19	Lecture
Unit-II	Determination and Selection of Sample Member	C-20,21	Lecture
Unit-II	Types of Data: Secondary and Primary	C-22	Lecture
Unit-II	Various Methods of Collection and Data	C-23,24	Lecture
Unit-II	Preparation of Questionnaire and Schedule	C-25,26	Lecture
Unit-II	Types of Questions, Sequencing of Questions, Check Questions	C-27,28	Lecture
Unit-II	Length of Questionnaire	C-29	Lecture
	Precautions in Preparation of Questionnaire and Collection of Data.	C-30	Lecture
Unit-II	Presentation	C-31	Presentation
Unit-II	Clarification Class	C-32	Clarification Class
Unit-III	Analysis of Data	C-33.34	Lecture
Unit-II	Coding, Editing and Tabulation of Data	C-35,36	Lecture
Unit-III	Various Kinds of Charts and Diagrams Used in Data Analysis	C-37,38	Lecture
Unit-III	Bar and Pie Diagrams and their Significance	C-39	Lecture
Unit-III	Use of SPSS in Data Analysis	C-40,41	Lecture
Unit-III	Application and Analysis of Variance (ANOVA).	C-42	Lecture
Unit-III	Classroom Assignment	C-43	Classroom Assignment
Unit-III	Clarification Class	C-44	Clarification Class
Unit-IV	Report Preparation	C-45,46	Lecture
Unit-IV	Types and Layout of Research Report	C-47,48	Lecture
Unit-IV	Precautions in Preparing the Research Report	C-49,50	Lecture
Unit-IV	Bibliography and Annexure in the Report: Their Significance	C-51,52,53	Lecture
Unit-IV	Presentation	C-54	Presentation
Unit-IV	Drawing Conclusions	C-55	Lecture
Unit-IV	Suggestions and Recommendations to the Concerned	C-56	Lecture

	Persons		
Unit-IV	Clarification Class	C-57	Clarification Class
	Revision	C-58	Lecture
	Revision	C-59	Lecture
	Revision	C-60	Lecture

AECH55002-Hindi II- हिंदीसाहित्य काइतिहास (आदिकाल और मध्यकाल)

Unit	Particulars	Class No.	Pedagogy of Class
Unit- I	हिंदीसाहित्य : इतिहास—लेखन	C-1	Lecture
Unit- I	हिंदीसाहित्य के इतिहास—लेखन की परंपराकापरिचय	C-2,3	Lecture
Unit- I	Classica Marian mant	C-4	Classroom
Unit- i	Classroom Assignment		Assignment
Unit- I	हिंदीसाहित्य : काल–विभाजन एव नामकरण	C-5	Lecture
Unit- I	Quiz	C-6	Quiz
Unit- II	Clarification Class	C-7	Clarification Class
Unit- II	आदिकालकाराजनीतिक, सामाजिकसांस्कृतिक, परिवेशऔरसाहित्यिकपृठभूमि	C-8,9	Lecture
Unit- II	सिद्ध साहित्य, नाथसाहित्य, जैनसाहित्य	C-10	Lecture
Unit- II	रासोकाव्य	C-11,12	Lecture
Unit- II	लौकिकसाहित्य	C-13	Lecture
Unit- II	Presentation	C-14	Presentation
Unit- II	Clarification Class	C-15	Clarification Class
Unit- III	भक्ति—आंदोलनऔरउसकाअखिलभारतीय स्वरूप	C-16	Lecture
Unit- III	भक्तिसाहित्य कीदार्शनिकपृष्ठभूमि	C-17	Lecture
Unit- III	Activity	C-18	Activity
Unit- III	भक्तिकाल की धराएँ: निर्गुण धरा (ज्ञानाश्रयी शाखा, प्रेममार्गीसूफी शाखा)	C-19	Lecture
Unit- III	सगुण धरा (रामभक्ति शाखा, कृष्णभक्ति शाखा) अन्य काव्य	C-20	Lecture
Unit- III	Classroom Assignment	C-21	Classroom Assignment
Unit- III	Presentation	C-22	Presentation
Unit-III	Clarification Class	C-23	Clarification Class
Unit-IV	रीतिकाल (उत्तर मध्यकाल)	C-24	Lecture
Unit-IV	युगीन–पृष्ठभूमि (राजनीतिक, सामाजिक–सांस्कृतिक–आर्थिकपरिवेश, साहित्य एवंसंगीतआदिकलाओंकी स्थिति)	C-25	Lecture
Unit-IV	काव्य-प्रवृत्तियाँ	C-26	Lecture
Unit-IV	रीतिबद्ध औररीतिसिद्ध	C-27	Lecture
Unit-IV	Classroom Assignment	C-28	Classroom
	Classroom Assignment		Assignment
Unit-IV	रीतिमुक्तकाव्य वीरकाव्य, भक्तिकाव्य, नीतिकाव्य	C-29	Lecture
Unit-IV	Clarification Class	C-30	Clarification Class

VAC088015-Business & Managerial Ethics (From the pool of VAC-Group B)

Unit	Particulars	Class No.	Pedagogy of Class
Unit-I	Concept of CSR	C-1	Lecture
Unit-I	Changing expectation of society	C-2	Lecture
Unit-I	Models of CSR: Carroll's Model, Models of CSR: Ackerman's Model	C-3	Lecture
Unit-I	Classroom Assignment I	C-4	Classroom Assignment
Unit-I	Importance of Social Responsibility of Business	C-5	Lecture
Unit-I	Quiz	C-6	Quiz
Unit-I	Clarification Class	C-7	Clarification Class
Unit-II	Ethical Issues in Business: Marketing	C-8	Lecture
Unit-II	Characteristics of Free and Perfect competitive market	C-9	Lecture
Unit-II	Monopoly	C-10	Lecture
Unit-II	Oligopoly	C-11	Lecture
Unit-II	Presentation I	C-12	Presentation
Unit-II	Corruption and Bribery	C-13	Lecture
Unit-II	Ethics in Advertising (Truth in Advertising)	C-14	Lecture
Unit-II	Clarification Class	C-15	Clarification Class
Unit-III	Finance: Fairness and Efficiency in Financial Market	C-16	Lecture
Unit-III	Insider Trading, Greenmail, Golden Parachute	C-17	Lecture
Unit-III	Activity I	C-18	Activity
Unit-III	HR: Workers Right and Duties	C-19	Lecture
Unit-III	Workplace safety, sexual harassment, whistles blowing.	C-20	Lecture
Unit-III	Classroom Assignment II	C-21	Classroom Assignment
Unit-III	Presentation II	C-22	Presentation
Unit-III	Clarification Class	C-23	Clarification Class
Unit-IV	Ethical Decision Making	C-24	Lecture
Unit-IV	Role of Moral philosophy in decision making	C-25	Lecture
Unit-IV	Argument for and against of Ethics in Business.	C-26	Lecture
Unit-IV	The challenge of ethical issues due to Globalization	C-27	Lecture
Unit-IV	Classroom Assignment III	C-28	Classroom Assignment
Unit-IV	Power and Politics in Organization, Hierarchism as an organizational value. Indian ethos in Management	C-29	Lecture
Unit-IV	Clarification Class	C-30	Clarification Class

Note:

This is a tentative lesson plan. The same may change from faculty to faculty as per the teaching pedagogy adopted by the faculty.